SESHADRIPURAM EDUCATIONAL TRUST

SESHADRIPURAM EVENING DEGREE COLLEGE

(ACCREDITED AT B-GRADE BY THE NAAC)

27, Nagappa Street, Seshadripuram, **Bangalore - 560 020,** Karnataka, India.

Website: www.seshadripuramevedegcollege.org

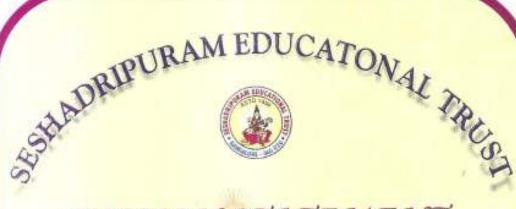
e-Mail: principalsedc@gmail.com



Commitment for the Quality and Needy

I Q A C The Annual Quality Assurance Report 2008 - 09

Submitted to NAAC Bangalore



MISSION STATEMENT

Seshadripuram Educational Trust believes that every individual from each strata of society needs affordable, relevant and quality education to fulfil personal aspirations.

The vision of the Trust is to constantly strive towards meeting this social need by inclusion and expansion of newer streams of academics in its institutions and provide world-class infrastructure for learning, research and application of knowledge.

In fulfilment of its vision, the Trust commits itself to a mission to excel in all its activities to create an atmosphere of effective learning, generate a spirit of enquiry, induce healthy challenges and competitions. encourage sustainable accomplishments and ensure enriching rewards to everyonestudents, teachers.trustees, associates and the society at large.

Thus the Trust's Goal is to emerge as a global conglomerate of premier academic institutions, each taking pride in having nurtured knowledge that will load to happiness, peace, harmony and prosperity.



SESHADRIPURAM EVENING DEGREE COLLEGE

MOTTO

Commitment for the Quality and Needy.

Our Vision

To ignite the minds of every student to identify and develop their inner strength.

Our Mission

To promote Holistic development of students by offering Quality Education and making them self-reliant and progressive.

Objectives

- > To offer quality education at an affordable cost since students of our college are hailing from economically backward, socially disadvantaged and rural background.
- > To develop and nurture the knowledge that promotes peace, harmony and happiness.
- > To provide for vertical and horizontal mobility.
- > To impart value based quality education.
- > To provide personal and professional advancement of the students.

Profile of the College:

Seshadripuram Evening Degree College is one of the reputed Institutions run by Seshadripuram Educational Trust, Bangalore. The Seshadripuram Educational Trust is one of the oldest and premier Educational Institutions in Karnataka committed to provide Quality Education. It was established in 1930 and runs more than 20 Institutions spread across the State offering a variety of courses providing education to more than 20,000 Students from K.G to P.G. The trust is managed by a team of philanthropists with high social standing and professional eminence.

Our College is one of the reputed Institutions located in the Central Part of the Bangalore City. It was established in the year 1971 to provide Quality education at affordable cost especially for economically backward, socially disadvantaged, employees working during day time and the needy.

Since its inception, Seshadripuram Evening Degree College has been managed by the Eminent Educationists and Distinguished Personalities. The farsighted vision, dedication, determination and committed Management has shaped the Institutional growth.

The Institution has adopted a Holistic Approach towards education by encouraging learners to excel not only in Academic pursuits but also in value-added activities.

Having "Commitment for the Quality and Needy" as Motto, Seshadripuram Evening Degree College has been one of the reputed Evening Degree Colleges in the city of Bangalore. The candidates seeking admission to our college are employees during day time and they make use of evening hours for the attainment of their Academic pursuits.

Internal Quality Assurance Cell (IQAC)

2008 - 09

Chairman : Gandhi Devan Prabhu, Principal.

Co-ordinator : B.R.Lakshman.

Committee Members

Member of the Management Prof. C.L.Basavarajaiah, Chairman,

Governing Council

Administrative Officer : S.P.Marimallaiah, Superintendent

Staff Members : A.B.Nagaraj

Basavarajaiah. B.

Lokesh.H.D.

Member from local society : Prof. Banadarangaiah.K.

Retd. Joint Director,

Dept. of Collegiate Education,

Govt. of Karnataka.

Student representatives : Bomli Riba

Vishrutha.V.

PART - A

Plan of action chalked out by the IQAC in the beginning of the year and outcome achieved by the end of the year:

- > To achieve Computer Literacy for Staff.
- > Special allowances will be given for M.Phil & Ph.D degree holders.
- > To establish good rapport between parents & teachers.
- > Community Service Activities.

OUTCOME:

- > Conducted Computer Literacy Programme for Teaching and Non-Teaching staff.
- > Special Allowance given to M.Phil and Ph.D degree holders.
- > Established rapport between Parents and Teachers.
- > Community Service Activities Conducted.

PART - B

1. **ACTIVITIES REFLECTING GOALS AND OBJECTIVES:**

In all our activities like Curricular, Co-curricular and Extracurricular, we try to convince our students their changing role in the modern society, motivate them to realize their potential. To make them employable, we are teaching them communication skills, writing skills and making them creative. For this we arrange debates, seminars, Workshops, Quiz competitions, cultural & sports activities.

Seshadripuram Evening Degree College believes that every individual from each strata of society needs Quality Education at Affordable Cost to fulfill personal aspiration.

The vision of the Institution is to constantly strive towards meeting the needs of economically backward ones who wish to continue education but cannot afford to be associated with any other institutions due to time and money constraints.

In fulfillment of its vision, the college commits itself to a mission to excel in all its activities to create an atmosphere of effective learning, generate a spirit of enquiry, induce healthy challenges and competitions, encourage sustainable accomplishments and ensure enriching rewards to everyone-students, teachers, associates and the society at large.

Thus, the goal is to emerge as one of the Excellent Academic Institution taking pride in offering Quality Education that will lead to happiness, peace and prosperity.

The goals and objectives of the institution are thus stated clearly and communicated systematically through the brochures and the college prospectus. They are reassessed and reviewed periodically by the Management in consultation with the College Staff.

ADMISSION DETAILS FOR 2008-09

CLASS	COURSE		sc		ST	ОТ	HERS	TO	OTAL	GRAND
CLASS	COURSE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	TOTAL
	A	12	1	2	-	74	11	88	12	100
I BCOM	В	12	8	-	1	62	17	74	26	100
	С	6	3	1	1	70	19	77	23	100
11	A	6	7	1	-	63	17	70	24	94
II BCOM	В	9	7	2	-	66	9	77	16	93
DCOM	С	8	3	2	-	51	27	61	30	91
***	A	11	7	-	1	51	26	62	34	96
III BCOM	В	11	3	-	-	57	19	68	22	90
DCOM	С	6	2	1	-	53	22	60	24	84
	HEP	6	-	1	-	22	2	29	2	31
I BA	HES	3	2	-	-	11	4	14	6	20
I DA	HEK	6	-	-	-	14	2	20	2	22
	PJE	2	-	1	-	15	5	18	5	23
	HEP	6	2	2	-	20	2	28	4	32
IIBA	HES	2	1	-	-	7	6	9	7	16
IIDA	HEK	5	1	-	-	9	8	14	9	23
	PJE	1	-	1	-	6	6	8	6	14
	HEP	9	-	1	-	18	-	28	1	29
III BA	HES	5	2	-	-	18	2	23	4	27
	HEK	6	1	2	-	15	6	23	7	30
	PJE	3	-	2	-	7	3	12	3	15
I B.Sc	-	3	-	2	_	26	7	31	7	38
II B.Sc	-	2	1	1	_	18	6	21	7	28
III B.Sc	-	3	2	1	_	27	6	31	8	39
TO	ΓAL	143	53	20	3	780	946	946	289	1235

2. **NEW ACADEMIC PROGRAMMES INITIATED:**

Nil.

3. INNOVATION IN CURRICULAR DESIGN AND TRANSACTION:

The college is following the curriculum designed by the University. We have three years U.G courses having six semesters. Many of our teachers are appointed as Members of the University Board Of Studies and Text Book Committees in various subjects. For the effective implementation of curriculum we are following some new methods such as Project work and Assignments have been given to students. To encourage students, interactive teaching method has been adopted. Students are given ample opportunities to express their opinions, queries in the Class Rooms.

4. **INTER-DISCIPLINARY PROGRAMMES STARTED:**

S.I.Hegde Dept. of Sanskrit and Mohamed Anzarul Haq Spoke on the "Role of Literature" for Language Students, Organized on 11-11-2008, by Dept. of Library Science in Association with Kannada Dept.

5. **EXAMINATION REFORMS IMPLEMENTED:**

The Institution conducts Monthly Tests, Preparatory Exams regularly. The performance of the students is evaluated and drawbacks are brought to their notice. The Examination system is followed as per University norms. And the faculty of our College is selected by the University to assist in the Examination process in various capacities.

CANDIDATES QUALITIFIED NET - SLET - GATE ETC: 6. NIL.

7. **INITIATIVE TOWARDS** FACULTY **DEVELOPMENT PROGRAMMES:**

DEPARTMENT OF KANNADA:

1. Chandrika Puranik:

- Participated in State level seminar on "Dr.G.P.Rajaratnam" Sahitya Chintane" organized by BHS First Grade College, Bangalore on 23, 24, 25th October 2008.
- Participated in National level symposium on "New Frontiers of Literary Research" organized by Department of English- Seshadripuram Degree College with Kendra Sahitya Academy on 11th & 12th November 2008.
- Participated in National level seminar on "Educational Leadership" organized Education by Management Services(EMS) and Christ University- Bangalore on 13, 14 ,15th November 2008.
- Participated in NAAC sponsored National level workshop on "Role of IQAC in Implementing New Methodology of Assessment and Accreditation"- organized by Kukke Sri Subramanyeshwara College, Subramanya on 9th & 10th January 2009.

2. Renukamma.I

Participated in one day seminar on "Padavi Hantadalli Kannadada Hosa Patyakrama: Ondu Avalokana" organized by V.V.N.Degree College, Bangalore on 21-8-2008.

DEPARTMENT OF HINDI:

Mohamed Anzarul Hag:

- Participated in National Level Seminar Organized by Department of Hindi, Bangalore University, on 3-4-2008.
- Participated in two day National Level Conference on "Inclusive Education and Inclusive Development" organized by AIFUCTO and FUCTAK, Bangalore on 17th and 18th October 2008.
- Participated in two day National Level Seminar on "Shri Harivamsh Rai Bachchan ka Sahithya"organized by Department of Hindi, Inanabharathi, Bangalore University, Bangalore on 9th and 10th February 2009.
- Participated in two day National Level Seminar on "Samkaleen Hindi Sahithya ke vivid Aayaam" organized by Government Arts College, Bangalore on 25th March 2009.

DEPARTMENT OF COMMERCE:

1.Gandhi.D.Prabhu:

• Presented a paper titled "Academic Challenges - Staff Development" in One day State Level Seminar on "Challenges for

- Degree Colleges in Karnataka" at Inanajyothi Auditorium, Central College, Bangalore on 26th September 2008.
- Participated in National level workshop on "Role of IQAC in Implementing New Methodology of Assessment & Accreditation, held on 9th & 10 of January 2009, organized by Kukke Shri Subrahmanyeshwara College, Subrahmanya, Karnataka.
- Presented a paper titled "Consumerism in the Globalized Economy" in the National Conference held on 14th and 15th of February 2009 at KLE's Nijalingappa College, Rajajinagara, Bangalore-10.

2.Mallikarjuna.B.N:

Participated in National level workshop on "Role of IQAC in Implementing New Methodology of Assessment & Accreditation, held on 9th & 10 of January 2009, organized by Kukke Shri Subrahmanyeshwara College, Subrahmanya, Karnataka.

DEPARTMENT OF HISTORY:

H M Bharathi:

• Participated in the Conference on "Inclusive Education and Inclusive Development" from October 17th to 19th 2008 conducted at Inanajyothi Auditorium, Bangalore University, Bangalore, organized by BUCTA and KGCTA.

DEPARTMENT OF POLITICAL SCIENCE:

B R Lakshman:

 Participated in the One Day National Level Political Science Conference on "INDIAN POLITICS: Contemporary Concerns"

- held at Sree Siddaganga College of Arts, Science and Commerce, Tumkur on 4th May 2009.
- Participated in the State Level Seminar on "COALITION" POLITICS: EMERGING TRENDS" on 12th march 2009 at Senate Hall, Central College, Bangalore, jointly organized by Arts College and Department Government of Political Science, Bangalore University, Bangalore
- "Inclusive Education Participated on And Inclusive Development" from October 17th to 19th, 2008 conducted at InanaJyothi Auditorium , Bangalore university , Bangalore organized by BUCTA and KGCTA.

DEPARTMENT OF SOCIOLOGY:

Geetha.B.L:

- Attended Kannada Sahitya Sammelana, in Chitradurga from 4th to 7th Feb 2009.
- Participated in the UGC sponsored two day State Level Seminar on 'Crime against women in the 21st Century" on 23rd, 24th March 2009 organized by Dept of Sociology, Government Arts College, Bangalore.

DEPARTMENT OF COMPUTER SCIENCE:

H D Lokesh:

 Attended a workshop on "AD-HOC and SENSOR NETWORKS" organized by Sri Krishna Institute of Technology in the Dept of Computer Science and Information Science on 21-03-2009.

DEPARTMENT OF LIBRARY AND INFORMATION SCIENCE:

Mythili.K:

- Participated workshop on "New Gen-Lib Training " on Library Automation and Networking organsied by Bangalore University and Collegiate education Bangalore from 28th to 31st July 2008.
- Paper presentation 'Innovative Practices in Library and Information services' at National Level workshop organized by NAAC on IQAC banner ,at KSS College, Subrahmanya, Sullia , on 9/01/2009
- "Marketing Library and Information Services" Paper presented at **National** by Conference organized KLE S.Nijalingappa College, Bangalore, on 14-15 February 2009
- "Role of Women in ICT" Paper presented at Refresher Course studies organized bv Women department, Bangalore University, Janabharathi campus, on 28/03/2009.
- Refresher Course in Multidisciplinary organized by Women studies of Bangalore University UGC Staff College from March 11th to 1st April 2009.

8. TOTAL NO. OF SEMINARS - WORKSHOPS CONDUCTED:

Department of History Organized a Seven Day Workshop on "Creative Memory Techniques" in the month of April 2008. Mrs. Vandana Shastry, Expert in Teaching Memory Techniques, Conducted the Workshop.

9. **RESEARCH PROJECTS**

NEWLY IMPLEMENTED a)

NIL.

b) **COMPLETED**

NIL.

10. PATENTS GENERATED, IF ANY:

NIL.

11. NEW COLLABORATIVE RESEARCH PROGRAMMES:

NIL.

12. RESEARCH GRANT RECEIVED FROM VARIOUS AGENCIES:

NIL.

13. DETAILS OF THE RESEARCH SCHOLARS:

Sl no.	Name of the Faculty	Dept.	M.Phil/ P.hd	University
1.	Mohamed Anzarul Haq	Hindi	M.Phil	Vinayaka Missions University.
2.	A.B. Nagaraju	Commerce	M.Phil	Sri Venkateshwara University.
3.	B.N. Mallikarjuna	Commerce	M.Phil	Sri Venkateshwara University.
4.	H.M.Bharathi	History	M.Phil	Vinayaka Missions University.
5.	Renukamma.J	Kannada	M.Phil	Dravidian University.
6.	Basavarajaiah.B	English	M.Phil	Annamalai University.

7.	Venkatesh Kumar.R.K	English	M.Phil	Vinayaka Missions University.
8.	Dareppa Konnur	English	M.Phil	Vinayaka Missions University.
9.	Babu.B	Economics	M.Phil	Alagappa University

14. CITATION INDEX OF FACULTY MEMBERS & IMPACT:

- 1. "The Anthology of English Poems" [A Critical Study] Edited by B. Basavarajaiah & Venkatesh Kumar.R.K, Department of English, Published by Sapna Book House(p) Ltd. Bangalore. ISBN NO.978-81-280-0847-04.
- 2. Dr. Mariswamy Department of Journalism,
 - "Basic Audio-Visual Media".
 - "Fundamentals of Journalism".
 - "Media Laws and Indian Constitution".
 - "Introduction To Mass Communication".

15. HONOURS & AWARDS TO THE FACULTY:

NIL.

16. INTERNAL RESOURCES GENERATED:

NIL.

DETAILS OF DEPT. GETTING SAP-COIST-DIST-FIST: 17.

NIL.

18. COMMUNITY SERVICES:

- College students voluntarily mobilized and donated a lump sum Amount to a poor patient towards her medical expenses, on 8-4-2009.
- College donated an amount of Rs. 1600/- to one Smt. Rathnamma to meet medical expenses of her ailing son Mr. Manohar.
- Students and Teachers participated in "Anti-Terrorism Campaign" held on 25-02-2009, organized by Govt. of Karnataka under the Instructions of Department of Collegiate Education, Department of Higher Education, Govt. of Karnataka.
- Two Members of Teaching faculty attended a two-day workshop on "Aids Awareness Program" organized by Department of Collegiate Education, Govt. of Karnataka at SJRC College, Bangalore.

19. **TEACHERS AND OFFICERS NEWLY RECRUITED:**

SL NO.	TEACHERS	OFFICERS
1.	06	00

20. **TEACHING AND NON-TEACHING STAFF RATIO:**

TEACHING STAFF	NON-TEACHING STAFF	RATIO
41	17	1:2.41

21. **IMPROVEMENT IN THE LIBRARY SERVICE:**

College library is constantly updated in order to ensure easy access of data to students and staff. The following improvement in Library Services were effected.

- Easy-lib software version is used for the entry of books.
- The easy-lib software version is changed from 3.7 to 4.40.
- Library is equipped with CD's and DVD's.
- Book bank facility for students extended.
- Librarians of sister Institutions of SET meet Bi-Annually and discuss for the improvement of library system.

22. **NEW BOOKS-JOURNALS SUBSCRIBED & THEIR COST:**

Books-Journals	NO. of Copies	Cost
Books	1835	Rs. 2,23,206/-
Journals	08	Rs. 40,000/-

23. STUDENT ASSESSMENT OF TEACHERS AND ACTION TAKEN **ON STUDENT FEEDBACK:**

Students Assessment of teachers is done for all the courses using a Feedback Proforma. The Feedback is analyzed and on the basis of the analysis Teachers are appreciated-Counseled.

24. **UNIT COST OF EDUCATION:**

Academic year	Total Expenditure	Total Students Strength	Unit cost
2008-09	Rs. 1,47,59,941/-	1,235	Rs. 11,951.36/-

25. COMPUTERISATION **OF** ADMINISTRATION PROCESS OF ADMISSION AND EXAMINATION RESULTS, **ISSUE OF CERTIFICATES:**

a) **ADMINISTRATION**:

The College Administration is computerized such as Departmental Work-load, Formulation of Fee-Structure, Correspondence with Government, University and other Agencies, Meeting circulars, Meeting Resolutions etc.

b) ADMISSION:

The Admission Process of the college is fully computerized such as the Names of the candidates, their percentage of marks secured in the previous courses, category of candidates etc.

c) **EXAMINATION**:

Examination system computerized Coursewise, is Subjectwise, Semesterwise. The Internal Assessment Marks in the semester scheme are computerized.

d) **ISSUE OF CERTIFICATES**:

- Salary certificates. i.
- ii. Service certificates.

INCREASE IN THE INFRASTRUCTURAL FACILITIES:

- Provided an Additional Staff room.
- An extended Canteen Facility is being provided by ISKCON.

27. **TECHNOLOGY UPGRADATION:**

- College constantly aims at Upgrading technology. The College library is equipped with improved versions of computer system.
- The College office is equipped with New Computers (latest configurations).

COMPUTER AND INTERNET ACCESS AND TRAINING TO 28. **TEACHERS AND STUDENTS:**

Internet Access and Services is being provided to Teachers and Students by the Department of Computer Science. A computer Lab is functioning between 3pm and 9pm and the facilities are being benefited for both teachers and students.

The Department of Computer Science imparted Basic Computer Training for Teaching and Non-Teaching staff during vacation.

29. **FINANCIAL AID TO STUDENTS:**

College extends Installment and Concession facility for socially disadvantaged and economically backward students.

Students are getting Financial Aid by the following scholarships.

Sl No.	No. of Students	Scholarship Details	Amount
1.	01	A.M. Jindal Foundation, Bangalore.	Rs. 1800.00/-
2.	01	Karnataka Karmika Kalyana Mandali.	Rs.1,200.00/-
3.	01	Directorate of Higher and Technical Education, Govt. of Arunachal Pradesh	Rs. 4,140/-
4.	01	Govt. of Karnataka, Department of Minorities Scholarship	Rs. 1061/-
5.	01	Department of Women & Children Development	Rs. 2,000/-
6.	01	M/S C.M. Enterprises	Rs. 1,500/-
7.	01	Padmini Shankar Charitable Trust, Bangalore.	Rs. 3,500/-
8.	01	Beedi/Cine/mine, Workers Scholarship	Rs. 3,000/-

SUPPORT FROM THE ALUMNI ASSOCIATION AND ITS **30. ACTIVITIES:**

Alumni contribution to the college is commendable. Alumni assists students with their experience. Alumni helps the Institution to provide employment opportunity (placements) for our students.

31. SUPPORT FROM PARENT - TEACHERS ASSOCIATION AND **ITS ACTIVITIES:**

During admission process parents are interviewed. Parents are informed about their wards' Attendance, Behavior & Performance.

32. **HEALTH SERVICES:**

Health centre is functioning with a qualified Doctor and the services of the same is being utilized by students, Teaching and Non-Teaching staff of our Institution.

33. PERFORMANCE IN SPORTS ACTIVITIES:

Sl No.	Date	Events Detail	Venue
01	25-09-2008 To 27-09-2008	Throwball Girls Team participated in the 29 th Annual Y. Nagesh Rao Maanay Memorial Inter-Collegiate Throwball Tournament.	Bangalore.
02	26-10-2008	Conducted Annual Athletic Meet	Bangalore University Central College Ground, Bangalore

03	27-10-2008	Inter-Class Kabaddi & Volley Ball Competition for Boys	Seshadripuram College, Bangalore-20.
04	28-10-2008	Inter-Class Throw Ball Competition for Girls	-do-
05	29-10-2008	Inter-Class Chess & Carom Competition for Boys & Girls	Sports Room
06	10-02-2008	Inter-Class Tennis Ball Cricket Competition for Boys & Girls	Seshadripuram College, Bangalore-20.

34. INCENTIVES TO OUTSTANDING SPORTS PERSONS:

College encourages outstanding Sports persons by awarding cash prizes & Medals during Annual College Day Celebration.

35. STUDENTS ACHIEVEMENT AND AWARDS:

Sl No.	Name of Student	Class	Achievement Details
1.	Manjunatha	B.A	Secured first place in Inter Collegiate Debate Competition held on 09-08-2008 Organized by Karnataka History Academy.
2.	Manjunatha	B.A	Secured 2 nd place in Inter Collegiate History Quiz contest held on 29-04-2009 at Seshadripuram College, Bangalore.
3.	Manjunatha	B.A	Participated in Sri. S.Kariyappa Memorial State level Kannada Debate Competition and Secured 4 th place on 27-02-2009 at Rural College, Kanakapura, Bangalore Rural District.

4.	Manjunatha	B.A	Participated in YAKSHA-09 Inter College Festival held on 30 th & 31 st March, 2009 & Awarded First Prize in Kannada Debate Competition.
5.	Manjunatha	B.A	Awarded 2 nd Prize in Kannada Debate Competitions in Debate, Music and Fine Arts at VVS first grade College for Women, Bangalore.
6.	Puttaraju	B.A	Won Dr. Deekshith Rolling Shield in State Level Speech Competition Organized by Karnataka Ithihasa Academy.
7.	Lakshmi Kanth	B.A	Won the Second Prize in State Level Debate Organized by Karnataka Ithihasa Academy.

BA/B.Sc/B.Com RESULTS FOR 2008-09

CLASS	SEMESTER	APPEARED	TOTAL PASS	I CLASS	II CLASS	III CLASS
B.A	1 SEM	88	13	3	9	1
	2 SEM	92	36	14	17	5
	3 SEM	72	29	13	15	1
	4 SEM	102	37	20	14	3
	5 SEM	99	70	38	30	2
	6 SEM	76	61	36	20	5
B.Com	1 SEM	277	68	35	24	9
	2 SEM	267	102	50	43	9
	3 SEM	265	115	58	41	16
	4 SEM	223	90	33	50	7
	5 SEM	245	150	63	66	21
	6 SEM	254	161	95	59	7
B.Sc	1 SEM	31	3	2	1	0
	2 SEM	29	7	2	5	0
	3 SEM	27	9	5	4	0
	4 SEM	41	11	4	6	1
	5 SEM	40	21	16	5	0
	6 SEM	39	10	10	0	0

36. ACTIVITIES OF THE CAREER GUIDANCE, COUNSELLING AND **PLACEMENT CELL:**

NIL.

37. PLACEMENT SERVICES PROVIDED TO STUDENTS:

Name of the Company	No. of Students recruited		
INFOSYS BPO	03		
EARNSTY YOUNG	01		

DEVELOPMENT PROGRAMMES FOR NON-TEACHING STAFF: 38.

Two-Day Quality Improvement Training and Interaction program for Non-Teaching staff was conducted on 8th & 9th August, 2009.

39. **BEST PRACTICES OF THE INSTITUTION:**

- College premises is being utilized for organizing Socio-Religious functions during vacation/ General holidays /week ends. For instance Ramanavami utsava conducted for one month every year since 60 years.
- infrastructure College provides to conduct various competitive Exams like UPSC / KPSC /NET /SSC /RAILWAYS / BANKING/CET/KMAT etc.
- The College Auditorium is utilized for organizing meetings/ Conferences / Workshops of Central/State/NGO's/Private Organizations.

- Management organizes Teachers Day Celebration and Felicitate retired (Teaching and Non-Teaching) staff members and honors personalities contributed immensely in the field of education.
- College premises is utilized for conducting University Examination and Evaluation and also it is used for SSLC/PUC Board Exams and related works.
- College premises is utilized for various elections namely Loksabha, Assembly and Local Bodies.
- Sri K.C. Puttanarasaiah Endowment cash prizes given to students secure highest marks in all the courses.
- Staff Council Fund provides Financial Assistance to teachers who are in need.
- Spoken English classes are arranged by the Department of English.
- Teachers are personally attending to the problems of students and extend their guidance through counseling.
- Group Insurance to all employees.
- Departments give away cash endowment prizes for students secured highest marks in their subjects during College Annual Day celebration.
- Management extends financial assistance of Rs. 5000/as cash awards to newly admitted meritorious (90% and above marks secured in qualifying Examinations) candidates for various courses.

- Travelling allowance given for Teachers represent Institution at National/International Conferences.
- Lunch facility for staff arranged during University Examinations.

40. LINKAGES DEVELOPED WITH NATIONAL- INTERNATIONAL, **ACADEMIC - RESEARCH BODIES:**

NIL.

41. ANY OTHER RELEVANT INFORMATION:

SL.	Name	Department	Course	University
No				Assignment
1	Dr. Mariswamy	Journalisum	BA	Question Paper setter
2	S.I Hedge	Sanskrit	BBM	Question Paper setter
3	S.I Hedge	Sanskrit	B.Com	Question Paper setter
4	Mohamed Anzarul Haq	Hindi	BA/B.Sc	Question Paper setter
5	Mohamed Anzarul Haq	Hindi	BA	Question Paper setter
6	Mohamed Anzarul Haq	Hindi	B.Com	Question Paper setter

PART-C

PLANS OF THE IQAC FOR THE NEXT YEAR:

- 1. To conduct Certificate courses in various disciplines.
- 2. Organizing Free Health Checkup Camps.
- 3. Dress Code for staff and students.
- 4. Creating Awareness among the students on Environmental Issues.

Name & Signature of the Coordinator, IQAC

Name & Signature of Chairman, IQAC